# KATE BAYHAN, DNP, RN, CCRN

#### **EDUCATION**

California State University, Fullerton

800 N. State College Blvd., Fullerton, CA 92834

Doctor of Nursing Practice 2017 - 2019

DNP Project: Perceptions of Substance Use Disorder

Honors: Consortium Collegiality Award

California State University, Fullerton

800 N. State College Blvd., Fullerton, CA 92834

Master of Science, Nursing 2007 - 2010

Emphasis: Nursing Leadership – GPA 3.95 Honors: Outstanding Graduate Student Award

California State University, Fullerton

800 N. State College Blvd., Fullerton, CA 92834

Bachelor of Science, Nursing 2007 - 2009

RN License: 745289

California State University, Fullerton

800 N. State College Blvd., Fullerton, CA 92834

Bachelor of Arts, English 2001 - 2005

Areas of Concentration: Technical Writing, American Literature

Honors: Magna Cum Laude

# **ACADEMIC EXPERIENCE**

California State University

800 N. State College Blvd., Fullerton, CA 92832

Coordinator, Pre-Licensure 2020

California State University

800 N. State College Blvd., Fullerton, CA 92832

# Faculty

2010 - 2011 & 2014 - present

 Educate and mentor undergraduate and graduate nursing students in both didactic and clinical settings through multi-modal approach with a focus on the unique needs of a diverse student population

### **Courses Taught:**

- 640 DNP Clinical Practicum: Professional Role Development
- 542L Advanced Health Assessment Lab
- 412 & 412L Nursing Capstone Seminar & Lab
- 411L Management of Adult with Complex Health Alterations Lab
- 405L Intermediate Medical Surgical Nursing Lab
- 340 & 340L Nursing Advanced Concepts Didactic & Lab
- 321L Advanced Health Assessment Lab for MSN students
- 305 Professional Nursing

Placentia Linda Hospital

1301 N. Rose Blvd., Placentia, CA 92870

### **Sepsis and Advanced Cardiac Rhythms Content Expert**

2014 - 2016

 Presented condensed, focused didactic to new graduate nurses as content expert in sepsis and advanced cardiac rhythm analysis

Community College of Allegheny County 800 Allegheny Ave., Pittsburgh, PA 15233

2012 - 2013

 Instructed students in the clinical setting: Critical Care rotation in Cardiothoracic and Medical-Surgical ICUs at Allegheny General Hospital

#### **Courses Taught:**

**Part-Time Instructor** 

204C Concept Health Concepts for Nursing Practice Clinical

#### **ACADEMIC PRECEPTING**

- Spring 2020 Mentorship and precepting of MSN student in both clinical and didactic academic settings –
   120 precepting hours, performance evaluations, and presentations feedback
- Interview with HSS student Oct. 2019, in collaboration with Roadtrip Nation to promote successful mentoring with Freshman-level HSS students and CSU Alumni
- Spring 2018 Mentorship and precepting of MSN student throughout clinical preceptorship of 412L students at UCIMC 120 precepting hours, performance evaluations, and presentations feedback

#### **CLINICAL EXPERIENCE**

Placentia Linda Hospital

1301 N. Rose Blvd., Placentia, CA 92870

#### Registered Nurse, Intensive Care Unit & Emergency Department

2009 - present

- Provide hands-on care to critically ill patients across a spectrum of disease processes and emergent conditions
- Work as integral part of healthcare team, facilitating interdisciplinary communication and providing evidence-based practice to improve the outcomes and empowerment of patients and families
- Precept new-graduate and orienting RNs to encourage personal and professional growth within nursing and prepare RNs to be competent beside nurses within a diverse and dynamic patient population

John F. Kennedy Memorial Hospital 47111 Monroe St., Indio, CA 92201

# **Critical Care Resource Nurse**

February 2014

- Provided hands-on patient care to critically ill patients in all ED during emergent nursing shortage/internal crisis
- Implemented and maintained life-saving measures for critically ill
  patients, including ACLS protocol, CroFab administration,
  transcutaneous pacing, trauma interventions, and flight transfer

Prader-Willi Syndrome Research Grant, California State University, Fullerton 2600 E. Nutwood Ave., Suite 275, Fullerton, CA 92831

# **Pediatric Phlebotomy**

2008 - 2011

 Inserted and maintained IV catheters for pediatric participants in Prader-Willi Syndrome research study

**COMMUNITY and LEADERSHIP ACTIVITIES** It Takes a Titan: The Campaign for Cal State Fullerton **Nursing Faculty Representative** February 29, 2020 Represented School of Nursing faculty during fundraising campaign for Simulation and student empowerment through donor funding Sigma Theta Tau International, Upsilon Beta Chapter 2020 **Leadership Succession Committee Member** Empower Sigma members to develop and prepare for leadership roles within the organization California State University **BSN and ABSN Essay Reviewer** 2019 Applicants Reviewed applicant essays for Bachelor of Science submissions to ensure diversity, resilience, and integrity Sigma Theta Tau International **Abstract Reviewer** 2019 Odyssey Applicants Reviewed abstract submissions for poster and podium presentation inclusion into the STTI 2019 Odyssey Conference Placentia-Linda Hospital **Code Blue and Sepsis Committee** 2013 - present Review and revise policy and procedure for each Code Blue and Sepsis instance, including reviewing current evidence-based practice and caseby-case review, debrief and revision Placentia-Linda Hospital Acute Care Subcommittee, Chairman (2010) and Secretary (2011 – 2012) 2010 - 2014 Address the evolving needs of the ICU in a monthly Unit-Based Counsel to ensure continued self-evaluation and improvement Orange County Medical Reserve Corps **Registered Nurse, Volunteer** 2009 - present Provide emergent care to at-risk populations as necessary, administered flu/H1N1 vaccinations at make-shift clinics to communities in need Illumination Foundation 2009 - present **Registered Nurse, Volunteer** Provide emergent care, triage, and referral assistance to at-risk populations through free mobile clinics set up across Los Angeles and **Orange County** Big Brothers, Big Sisters of America 2004 - 2006 **Big Sister** Mentored the personal, emotional, and educational development of atrisk teenager through weekly outings, tutoring and personal

#### **CREDENTIALS and CERTIFICATIONS**

relationship

Advanced Cardiac Life Support (ACLS) since 2009

Advanced ECG Certification since 2010

Basic Life Support (BLS) since 2007

Blended/Flipped Design Certification, FDC Training, Fall 2019

Clinical Nurse III, Placentia-Linda Hospital, May 2014

Critical Care Registered Nurse (CCRN) since 2014

Geriatric Emergency Nursing Education Certification (GENE), since 2015

Geri Remediation BRN Approval, since 2016

Introduction to Clinical Simulation, Modules 101-104, University of WA, since 2018

Management of Assaultive Behaviors/Healthy Interventions Certification since 2009

Pediatric Advanced Life Support (PALS) since 2009

Public Health Nursing (PHN) since 2010

QI Macros Certificate, Quality Improvement Data Workshop, April 2019

Quality Matters Certificate - Independent Applying the QM Rubric, APPQMR, June 2019

#### **HONORS and AWARDS**

Faculty Daisy Award, California State University, Fullerton	2019 Recipient
Consortium Collegiality Award, Southern California DNP Consortium	Class of 2019
Chancellor Doctoral Incentive Program Scholar recipient	2018 – 2019
Faculty Ambassador for Open Educational Resources	2018 – 2019
Outstanding Graduate Student Award, California State University, Fullerton	2009 – 2010
Graduate Equity Fellowship, California State University, Fullerton	2009 – 2010
Scholarship in Nursing Leadership, Association of California Nurse Leaders	2008 – 2009

# **PUBLICATIONS**

Bobko, J., Badin, D., Danishgar, L., Bayhan, K., Thompson, K., Harris, W., Baldridge, R., & Fortuna, G. (2020). How to stop the bleed: First Care Provider model for developing public trauma response beyond basic hemorrhage control. *Western Journal of Emergency Medicine*, 21(x). xx – xx (future publication)

Bayhan, K. (2011). The changing Emergency Department: Are emergency nurses suffering more burnout? In Solheim, J. & Papa, A. (2011). Cutting-edge discussions of management, policy, and program issues in emergency care. *Journal of Emergency Nursing*, *37*(1). 90 - 95. doi: 10.1016/j.jen.2010.10.006

"Incredible Nurses You Need to Know" Nursing Students Association Monthly (monthly column), 2007 - 2009

#### **PRESENTATIONS**

"What Can Nurses Do?" – Jan. 31, 2020, Valencia Park Elementary School Presentation for 2020 Career Day to inspire future nurses among minority populations in Orange County community

"Perceptions of Substance Use Disorder Among Emergency Nurses" – Apr. 13, 2019, Sigma Theta Tau International Nursing Honor Society, Upsilon Beta, Induction Ceremony and Poster Session

"NCLEX Strategies" – Mar. 19, 2019, Presentation for BSN & ABSN students to establish strategies for success, including study techniques, practice application, and tips for success

"I Heart EKGs" – Sept. 17, 2018, Presentation for BSN & ABSN students detailing pathophysiology of cardiac impulse, EKG interpretation, and patient associated manifestations and interventions

"Interviews for New Nurses" – Mar. 19, 2018, Mar. 14, 2017, Mar. 25, 2016, Mar. 23, 2016, Mar, 11, 2015 – Presentation detailing new graduate nursing interview expectations, strategies to highlight skills and abilities, and integration of professional portfolio

"Resumes for New Nurses" – Feb. 11, 2018, Mar. 25, 2016, Mar. 23, 2016, Mar. 11, 2015 – Presentation including resume writing tips and expectations as well as open discussion for personalized aide in professional new nurse resumes

"Five Minute Med" – 2014- 2015 – Condensed monthly presentation of critical care medications commonly seen in the Intensive Care Unit and Emergency Department

"Incredible Nurses You Need to Know" Nursing Students Association Monthly (monthly column), 2007 - 2009

## **MEMBERSHIPS**

American Association of Critical Care Nurses, member since 2010

California Faculty Association, member since 2016

California Student Nurses Association, member since 2007

Emergency Nursing Association, Orange County Chapter, member since 2009

National Student Nurses Association, member since 2007

Nursing Students Association, elected Outreach Coordinator 2007 -2008

Orange County Medical Reserve Corps, volunteer since 2009

Sigma Theta Tau International, Nursing Honors Society, Upsilon Beta Chapter, member since 2009