

**California State University, Fullerton  
School of Nursing**

**CURRICULUM VITA**

**Name: Karen Kohrt Ringl**

**Rank: Lecturer**

**Date of Appointment: 2.02.2002**

**Educational Preparation:**

Date	Degree	Institution	Major	Areas of concentration
1981	MSNS	University of Illinois, Chicago, Illinois	Nursing Administration	Nursing Administration
1979	BSN	Loyola University, Chicago, Illinois	Nursing	Nursing
1968	Diploma	Mercy Hospital School of Nursing, Urbana, Illinois	Nursing	Nursing

**Professional Licenses/Certificates:**

Date	Title	Source
Current	Registered Nurse	CA Board of Registered Nursing
1990	Fellow	Wharton Fellows Program for Nurse Executives, University of Pennsylvania, Philadelphia, Pennsylvania

**Employment History Academic:**

Date	Position	Institution
2002-present	Full time faculty, Department of Nursing	California State University, Fullerton
2001- 2002	Part time faculty, Department of Nursing	California State University, Fullerton
1999-2004	Part time faculty, Department of Nursing	California State University, LA

**Employment History Clinical/Professional:**

Date	Position	Institution
2002-2003	Staff Nurse	KAISER PERMANENTE, Southern California
2000-2002	Assistant Administrator, Nursing and Director, Hospital Operations	KAISER PERMANENTE, Southern California
1998-1999	Chief Nursing Officer	WHITTIER HOSPITAL MEDICAL CENTER, Whittier, CA
1992-1998	Vice President, Patient Care Service	SAN GABRIEL VALLEY MEDICAL CENTER, San Gabriel, CA.
1987-1992	Vice President of Nursing Services	HOSPITAL OF THE GOOD SAMARITAN, Los Angeles, CA
1981-1987	Associate Chair for Nursing Services	EVANSTON. HOSPITAL CORP. Evanston, IL
1971-1980	Head Nurse	ST. JOSEPH HOSPITAL, Chicago, Il

## Academic Instruction Courses Taught:

### Spring 2016

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452-01	Leadership/Management in Nursing	6	6
NURS 452-50	Leadership/Management in Nursing	6	6
	Assigned Release Time-CCNE preparation	3	3
<b>Total Units</b>		<b>15</b>	<b>15</b>

### Spring 2015

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452-50	Leadership/Management in Nursing	6 unit	6 unit
NURS 507	Advanced Decision Making in Nursing	3	3
NURS 514	Nursing Service Leadership Practicum I	3	3
	Assigned Release Time- Dr. Latham's Grant	3	3
<b>Total Units</b>		<b>15</b>	<b>15</b>

### Fall 2015

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452-50	Leadership/Management in Nursing	6 unit	6 unit
NURS 452-51	Leadership/Management in Nursing	6 unit	6 unit
	Release time CCNE. Mentoring	3	3
<b>Total Units</b>		<b>15</b>	<b>15</b>

### Spring 2014

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452-50	Leadership/Management in Nursing	6 unit	6 unit
NURS 452-51	Leadership/Management in Nursing	6 unit	6 unit
	Assigned Release Time- Dr. Latham's Grant	3	3
<b>Total Units</b>		<b>15</b>	<b>15</b>

### Fall 2014

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452-50	Leadership/Management in Nursing	6 unit	6 unit
NURS 452-51	Leadership/Management in Nursing	6 unit	6 unit
	Assigned Release Time- Dr. Latham's Grant	3	3
<b>Total Units</b>		<b>15</b>	<b>15</b>

### Spring 2013- Approved for reduced hours from 1.0 to .8 or 12 units

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 305	Professional Nursing I- On Line	4 unit	4 unit
NURS 452	Leadership/Management in Nursing	6 unit	6 unit
NURS 515A	Nursing Service Administration Practicum	1 unit	1 unit
	Assigned Release Time UPC- fall 12, spring 13	1 unit	1 unit
<b>Total Units</b>		<b>12</b>	<b>12</b>

**Summer 2013**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452	Leadership/Management in Nursing co teach	3 unit	3 unit
<b>Total Units</b>		<b>3</b>	<b>3</b>

**Fall 2013**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452	Leadership/Management in Nursing	6 unit	6 unit
NURS 452	Leadership/Management in Nursing	6 unit	6 unit
	Assigned Release Time- Dr. Latham's Grant	3	3
<b>Total Units</b>		<b>15</b>	<b>15</b>

**Spring 2012** Approved for reduced hours from 1.0 to .8 or 12 units

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452	Leadership/Management in Nursing	3 unit	3 unit
NURS 452L	Leadership/Management in Nursing Lab	2 unit	2 unit
NURS 400	Professional Dimensions in Nursing	3 unit	3 unit
NURS 400	Professional Dimensions in Nursing	3 unit	3 unit
	Graduate Program Committee, IRA grant coordination, ADN-MSN (NURX) coordination	1 unit	1 unit
<b>Total Units</b>		<b>12 units</b>	<b>12 units</b>

**Fall 2012** Approved for reduced hours from 1.0 to .8 or 12 units

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 305	Professional Nursing I	4 unit	4 unit
NURS 400	Professional Dimensions in Nursing	3 unit	3 unit
NURS 452	Leadership/Management in Nursing	3 unit	3 unit
NURS 452L	Leadership/Management in Nursing LAB	2 unit	2 unit
<b>Total Units</b>		<b>12</b>	<b>12</b>

**Spring 2011**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 452	Leadership/Management in Nursing	3 unit	3 unit
	Lead for N452 and 452 Lab		3 unit
NURS 514	Nursing Serv Leadrshp Pract I EL MSN	3 unit	3 unit
	Curriculum Revision		2 unit
	Undergraduate Program Committee, IRA grant coordination, ADN-MSN (NURX) coordination		1 unit
	Assigned Release Time- Dr. Latham's Grant. Coordinator for Mentoring		3 unit
	IRA grant coordination		
<b>Total Units</b>		<b>6 units</b>	<b>15 units</b>

**Fall 2011**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 305	Professional Nursing I-On line	3 unit	3 unit
NURS 452	Leadership/Management in Nursing	3 unit	3 unit
NURS 452 L	Leadership/Management in Nursing LAB	2 unit	2 unit
NURS 514	Nursing Serv Leadrshp Pract I MSN-On Line	3 unit	3 unit
	Lead for N452 and 452 Lab, Leveling work	3 unit	3 unit
	Undergraduate Program Committee, Curricular Review of RN-BSN program, IRA grant management ADN-MSN (NURX) program coordination,	1 unit	1 unit
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Spring Semester 2010**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions on line	3 unit	3 unit
NURS 452	Leadership/Management in Nursing	3 unit	3 unit
NURS 507	Advanced Decision Making in Nursing	3 unit	3 unit
NURS 507L	Advanced Decision Making in Nursing Lab	1 unit	1 unit
NURS 514	Nursing Serv Leadrshp Pract I	3 unit	3 unit
	Department Affairs Committee Chair, Admissions and Progressions Committee, ADN-MSN (NURX) program coordination, IRA grant management	1 unit	1 unit
NURS 452	Covered course while assigned faculty on leave for 8 weeks. Developed lectures/assignments and graded all student work.		
<b>Total Units</b>		<b>14 units</b>	<b>14 units</b>

**Summer, 2010**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions	3 unit	3 unit
<b>Total Units</b>		<b>3 units</b>	<b>3 units</b>

**Fall Semester, 2010**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions on line-Lead Faculty	3 unit	3 unit
NURS 400	Professional Dimensions	3 unit	3 unit
NURS 452	Leadership/Management in Nursing-Lead Faculty	3 unit	3 unit
NURS 452	Leadership/Management in Nursing *	3 unit	2 unit
NURS 514	Nursing Serv Leadrshp Pract I	3 unit	3 unit
	Undergraduate Program Committee, Curricular Review of RN-BSN program, ADN-MSN	1 unit	1 unit

	(NURX) program coordination, IRA grant management		
<b>Total Units</b>		<b>16units</b>	<b>15 units</b>

\* Broadcast for 8 Distance Sites.

### Spring Semester, 2009

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions on line	2 unit	2 unit
NURS 400L	Professional Dimensions Lab on line	1 unit	1 unit
NURS 452L	Leadership/Management in Nursing Lab	3 unit	3 unit
NURS 507	Advanced Decision Making in Nursing	3 unit	3 unit
NURS 507	Advanced Decision Making in Nursing	3 unit	3 unit
NURS 507L	Advanced Decision Making in Nursing Lab	1 unit	1 unit
	Placements for N452 lab	1 unit	1 unit
	Department Affairs Committee Chair/UG committee	1 unit	1 unit
	IRA grant management	1 unit	1 unit
	ADN-MSN (NURX) program coordination	0 unit	0 unit
<b>Total Units</b>		<b>16 units</b>	<b>16 units</b>

### Summer Semester, 2009

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 507	Advanced Decision Making in Nursing Co-Taught with Dr. Garon	2 unit	2 unit
<b>Total Units</b>		<b>2 units</b>	<b>2 units</b>

### Fall Semester, 2009

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 305	Professional Nursing I ( regional broadcast plus distance lead for 5 sections	3 unit	3 unit
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 400	Professional Dimensions web	2 unit	2 unit
NURS 400L	Professional Dimensions Lab web	1 unit	1 unit
NURS 452L	Leadership and Management in Nursing Lab	3 unit	3 unit
NURS 499	Independent Study for 1 student	0 unit	0 unit
NURS 514	Nursing Service Admin Practicum	3 units	3 units
	Department Affairs Committee Chair, Admissions & Progressions committee	1 unit	1 unit
	ADN-MSN (NURX) program coordination	0 unit	0 unit
	IRA grant management	0 unit	0 unit
<b>Total Units</b>		<b>16</b>	<b>16</b>

**Spring Semester, 2008**

Number	Course	Teaching Units	Weighted Units
NURS 320	Principles of Teaching/Learning on line	2 unit	2 unit
NURS 400	Professional Dimensions on line	2 unit	2 unit
NURS 400	Professional Dimensions-campus	2 unit	2 unit
NURS 400L	Professional Dimensions Lab on line	1 unit	1 unit
NURS 400L	Professional Dimensions Lab campus	1 unit	1 unit
NURS 452	Leadership/Management in Nursing broadcast	3 unit	3 unit
	Scholarships Committee for college	1 unit	1 unit
	Department committee requirements	2 units	2 units
	IRA grant management	2 units	2 units
<b>Total Units</b>		<b>16 units</b>	<b>16 units</b>

**Summer, 2008**

Number	Course	Teaching Units	Weighted Units
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
<b>Total Units</b>		<b>3 units</b>	<b>3 units</b>

**Fall Semester, 2008**

Number	Course	Teaching Units	Weighted Units
NURS 322	Concepts of Professional Nursing (EL-MSN)	2 unit	2 unit
NURS 305	Professional Nursing I ( regional broadcast)	3 unit	3 unit
NURS 400	Professional Dimensions-campus	2 unit	2 unit
NURS 400L	Professional Dimensions Lab campus	1 unit	1 unit
NURS 452	Leadership/Management in Nursing DE broadcast lead	3 unit	3 unit
	Department committee requirements: Chair Dept Affairs, Undergraduate Program Committee	2 units	2 units
	IRA grant management and Scholarships Committee for department/college	1 unit	1 unit
	ADN-MSN (NURX) program coordination		
<b>Total Units</b>		<b>14 units</b>	<b>14 units</b>

**Spring Semester, 2007**

Number	Course	Teaching Units	Weighted Units
NURD 400	Professional Dimensions. 2 sections on line: distance and campus due to scheduling conflict	4 unit	4 unit
NURD 400L	Professional Dimensions Lab. 2 sections on line: distance and campus due to scheduling conflict	2 unit	2 unit
NURS 452	Leadership and Management –St Joe Cohort	3 unit	3 unit
	DHHS Grant: Nurse Retention	3 unit	3 unit
	N400 Lead	0 units	0 units

	Department committee requirements	2 units	2 units
	IRA grant management	1 unit	1 unit
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

### Summer School, 2007

Number	Course	Teaching Units	Weighted Units
NURS 400	Professional Dimensions-	2 unit	2 unit
NURS 400L	Professional Dimensions Lab- two sections	1 unit	1 unit
NURS 514	Created on line course	2 unit	2 unit
	DHHS Grant: Nurse Retention		
<b>Total Units</b>		<b>5 units</b>	<b>5units</b>

### Fall Semester, 2007

Number	Course	Teaching Units	Weighted Units
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab.	1 unit	1 unit
NURS 452	Leadership and Management DE broadcast	3 unit	3 unit
NURS 322	Concepts of Professional Nursing (EL-MSN)	2 unit	2 unit
	DHHS Grant: Nurse Retention	3 unit	3 unit
	N400 Lead	0 units	0 units
	Department committee requirements (2) and IRA grant management (1)	3 units	3 units
<b>Total Units</b>		<b>14 units</b>	<b>14 units</b>

### Spring Semester, 2006

Number	Course	Teaching Units	Weighted Units
NURD 400	Professional Dimensions. 2 distance sections	4 unit	4 unit
NURD 400L	Professional Dimensions Lab. 2 distance sections	2 unit	2 unit
NURS 400	Professional Dimensions co-teacher with B. Haddad	1 unit	1 unit
NURS 507	Advanced Decision Making: Nursing Issues	3 unit	3 unit
	DHHS Grant: Nurse Retention	3 unit	3 unit
	N400 Lead	0 units	0 units
	Department committee requirements and IRA grant management	2 units	2 units
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Summer School, 2006**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions-	2 unit	2 unit
NURS 400L	Professional Dimensions Lab- two sections	1 unit	1 unit
NURS 507	Advanced Decision Making: Nursing Issues	3 unit	3 unit
	DHHS Grant: Nurse Retention		
<b>Total Units</b>		<b>6 units</b>	<b>6 units</b>

**Fall Semester, 2006**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab.	1 unit	1 unit
NURS 452	Leadership and Management	3 unit	3 unit
NURS 514	Nursing Service Admin Practicum	3 units	3 units
	DHHS Grant: Nurse Retention	3 unit	3 unit
	N400 Lead	0 units	0 units
	Department committee requirements (2) and IRA grant management (1)	3 units	3 units
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Spring Semester, 2005**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 305	Professional Nursing I ( regional broadcast)	3 unit	3 unit
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 507	Advanced Decision Making: Nursing Issues	3 unit	3 unit
NURX 507	Advanced Decision Making: Nursing Issues	1 unit	1 unit
	DHHS Grant: Nurse Retention	3 unit	3 unit
	Department release time- Lead for N305	1 unit	1 unit
	IRA grant management	1 unit	1 unit
	Department committee requirements	0 units	0 units
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Summer School, 2005**

<u>Number</u>	<u>Course</u>	<u>Teaching Units</u>	<u>Weighted Units</u>
NURS 400	Professional Dimensions- two sections	4 unit	4 unit
NURS 400L	Professional Dimensions Lab- two sections	2 unit	2 unit
NURS 452 L	Leadership and Management Lab	3 unit	3 unit
<b>Total Units</b>		<b>9 units</b>	<b>9 units</b>



**Fall Semester, 2005**

Number	Course	Teaching Units	Weighted Units
NURS 305	Professional Nursing I (broadcast/lead)	3 unit	3 unit
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 514	Nursing Service Admin Practicum	3 units	3 units
NURS 499	Independent Study	0 unit	0 unit
	IRA grant management	1 unit	1 unit
	DHHS Grant: Nurse Retention	3 unit	3 unit
	Department release time-Lead for N400	0 unit	0 unit
	Department committee requirements	2 unit	2 unit
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Spring Semester, 2004**

Number	Course	Teaching Units	Weighted Units
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 452	Leadership and Management	3 unit	3 unit
NURS 452L	Leadership and Management Lab	2 unit	2 unit
	Department release time-lead for the Kaiser cohort for placement of 92 students with preceptors across the state.	2.5 unit	2.5 unit
	Department release time-Lead for N400	1 unit	1 unit
	Department committee requirements	3 units	3 units
<b>Total Units</b>		<b>14.5 units</b>	<b>14.5 units</b>

**Summer School, 2004**

Number	Course	Teaching Units	Weighted Units
NURS 300	Nursing Theories	3 unit	3 unit
<b>Total Units</b>		<b>3 units</b>	<b>3 units</b>

**Fall Semester, 2004**

Number	Course	Teaching Units	Weighted Units
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 452	Leadership and Management	3 unit	3 unit
NURS 452L	Leadership and Management Lab	3 unit	3 unit
NURS 514	Nursing Service Admin Practicum	3 units	3 units
	IRA grant management	1 unit	1 unit
	DHHS Grant: Nurse Retention	3 unit	3 unit
	Lead for N400, Regional Lead to faculty N452L,		
	Department committee requirements		
<b>Total Units</b>		<b>16 units</b>	<b>16 units</b>

**Spring Semester, 2003**

Number	Course	Teaching Units	Weighted Units
NURS 305	Professional Nursing I	3 unit	3 unit
NURS 305L	Professional Nursing I lab	2 unit	4 unit
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
	Department release time for development of N400 on line	1 unit	1 unit
	Department release time-Lead for N400	1 unit	1 unit
	Department committee requirements	3 unit	3 unit
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Fall Semester, 2003**

Number	Course	Teaching Units	Weighted Units
NURS 305L	Professional Nursing I lab	2 unit	4 unit
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400	Professional Dimensions-on line	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 400L	Professional Dimensions Lab-on line	1 unit	1 unit
NURS 452L	Leadership and Management: placement of Distance students in N452Lab	4:1 unit	2.5 unit
	Department committee requirements	3	3
	Lead N400/L		
<b>Total Units</b>		<b>15.5</b>	<b>15.5</b>

**Spring Semester, 2002**

Number	Course	Teaching Units	Weighted Units
NURS 305L	Professional Nursing I lab:	2 unit	4 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
<b>Total Units</b>		<b>3 units</b>	<b>5 units</b>

**Summer Semester, 2002**

Number	Course	Teaching Units	Weighted Units
NURS 305	Professional Nursing I :	3 unit	3 unit
NURS 305L	Professional Nursing I lab:	2 unit	4 unit
<b>Total Units</b>		<b>5 units</b>	<b>7 units</b>

**Fall Semester, 2002**

Number	Course	Teaching Units	Weighted Units
NURS 302	Assess Nursing Scholarship	2 units	2 units
NURS 400	Professional Dimensions	2 unit	2 unit
NURS 400L	Professional Dimensions Lab	1 unit	1 unit
NURS 452L	Leadership and Management	4:1 unit	6 unit
	CSUF/Saddleback College	1 units	1 units

	Collaborative Project Release Time		
	Department committee requirements	3	3
<b>Total Units</b>		<b>15 units</b>	<b>15 units</b>

**Number of Years Teaching experience:**

<b>Undergraduate</b>	<b>Graduate</b>
2001-present	Part time 1999-2002 Full time 2002-present

**Thesis/Project Chair:**

Member of thesis committee for Michiko Tanaka, 2008. Received special thanks from Michiko for helping her with data collection and for editing her thesis. Recognized by thesis chair S. Vaughn for editing work on Michiko's thesis.

**Scholarly/Creative Activities**

**Peer Reviewed Journal Publications**

Latham, C., Singh, H., Ringl, K., (2016) Enhancing the Educational Environment for Diverse Nursing Students through Mentoring and Shared Governance *submitted for publication*

Latham, C., Ringl, K., Hogan, M. (2013) Combating workforce violence with peer mentoring. *Journal of Nursing Management*, 44 (9), Pp 30-38.

Latham, C. Ringl, K.K., Hogan, M. (2011). Professionalization and retention outcomes of a university-service mentoring program partnership. *Journal of Professional Nursing*, 27, (6), Pp 344-353.

Latham, C., Hogan, M., & Ringl, K.K. (2008). Nurses supporting nurses: Creating a mentoring program for staff nurses to improve the workforce environment. *Nursing Administration Quarterly*, 32, 27-39.

Garon, M. & Ringl, K.K. (2004). Job satisfaction of hospital-based registered nurses. *Online Journal of Clinical Innovation*, 7 1-48.

Ringl, K.K. & Dotson, L. (1989). Self Scheduling for Professional Nurses, *Nursing Management*, Vol.20,2.

Anderson, R., Ringl, K.K.& Pierce, I.(1983). Networking: A Method of Retaining Nursing Staff.

*The Journal of Nursing Administration*, September.

### **Books/Chapters**

Ringl, K.K. (1994) Patient Care Delivery Systems, In Spitzer-Lehmann (Ed), *Nursing Management Desk Reference*, pp. 548-562 W.B.Saunders.

### **Monographs, Technical Reports and Other Documents/Articles**

Ringl, K.K. (1984) *Self-Scheduling: A Method of Emphasizing Professionalism*. National Commission on Nursing Innovative Programs Manual

### **Research & Grants**

Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) grant number D19HP25909  
Project Title: Advancing Health Equity and Diversity (AHEAD)  
Served as Peer Mentor Coordinator. Implemented peer mentoring in university to assist student success of diverse populations with Dr. C. Latham, PI 2013, 2014, 2015

Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) grant number D19HP14616  
Project Title: Nursing Workforce Diversity/ Workforce Improvement Project  
Served as Mentor Coordinator. Developed and implemented mentoring program for RNs to improve nursing workforce environment and collaborated with Dr. C. Latham, PI 2009, 2010, 2011

US Department of Education Graduate Academic Areas of National Need (GAANN)  
Worked with disadvantaged students to enhance academic and psychosocial success. (2009 -2013)

Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) grant number D66HP03174-0200  
Project Title: Nurse Education Practice and Retention Grant  
Assisted in writing grant. Coordinated university-service partnerships to improve nursing retention with Dr. C. Latham, PI 2004-2009

Strengthening Hospital Nursing: A Program to Improve Patient Care. Finalist for RWJ/PEW \$1,000,000 grant Co-PI with Dr. J. Johnson, California State University Los Angeles 1989

## **Presentations**

- Latham, C., Ringl, K. (2014 Feb.) *Oceans Of Opportunity: The Next Wave Of Nursing Leadership To Include Coaches For Peer Mentors*. Poster Presentation at the Association of California Nurse Leaders Annual Meeting, Monterey, CA
- Ringl, K. (2013, Nov.) *Mentoring from Novice to Expert*. Presentation at National Association of Hispanic Nurses Orange County Chapter Annual Meeting, Santa Ana, CA.
- Ringl, K. (2013, March) *Using Transformational Leadership and Emotional Intelligence Skills for Successful Problem Solving and Decision Making*. Presentation at 4<sup>th</sup> Annual Kuwait Medical Conference and Exhibition.
- Latham, C., Ringl, K. (2013, February) *Implementing IOM Strategies: Cultural Competency & Team Performance Strategies for Nurse Leaders to Improve Communication and Patient Care* Poster Presentation at the Association of California Nurse Leaders Annual Meeting, San Diego, CA.
- Latham, C., Ringl, K. (2012, March) *Diversity in the Workplace Environment: Cultural Competence and Team Performance Strategies for Nurse Leaders* Poster Presentation at the American Organization of Nurse Executives Annual Meeting, Boston, Ma.
- Latham, C., Ringl, K. (2011, November) *Use of Mentoring in Hospital and University Settings* Presentation to Upsilon Beta Chapter of Sigma Theta Tau, Garden Grove, CA
- Latham, C., Ringl, K., Hogan, M., Rutledge, D., Ahern, N. (2011, June) *Improved CALNOC Indicator Outcomes with Workforce Environment Enhancements* Poster Presentation at CALNOC Annual Conference, Long Beach , CA
- Latham, C., Ringl, K.K. (2010, Oct.) *Registered Nurse Mentoring and Shared Governance with Executive Management to Address Hostile Behavior and Incivility* Paper presented at Second International Conference on Violence in the Health Sector, Amsterdam,

Netherlands.

Latham, C., Ringl, K.K. (2009, Nov.) *Mentoring Front Line Nurses: University-*

*Hospital Partnership* Paper presented at Joanna Briggs International Research

Conference, Adelaide, Australia

Latham, C., Hogan, M., & Ringl, K.K. (2009, July) *Mentoring Front Line Nurses: University-*

*Hospital Partnership* Paper presented at Sigma Theta Tau International Research

Conference, Vancouver, BC

Ringl, K.K. (2008, June) *Clinical Grand Rounds: Mentoring Staff Nurses* Paper presented to

Children's Hospital Orange County, Orange, CA

Latham, C., Hogan, M., & Ringl, K.K. (2008, April) *Mentoring to enhance staff nurse retention*

*and professional development.* Paper presented at Western Institute of Nursing

Conference, Garden Grove, CA.

Ringl, K.K. & Latham, C. (2007, October). *Nurses Supporting Nurses: University-Hospital*

*Partnerships. Innovative Projects* Paper presented to Twelfth Joint Southern California

Chapters of Sigma Theta Tau International Nursing Odyssey Conference, Mission

Valley, CA.

Ringl, K.K. (2007, August). *A Mentoring Program for Frontline Nurses.* Paper presented to

Association of California Nurse Leaders Regional Forum, Orange, CA

Ringl, K.K. & Latham, C. (2007, April). *Nurses Supporting Nurses: University-Hospital*

*Partnerships.* Poster presented at Upsilon Beta Chapter of Sigma Theta Tau International

Nursing Conference, California State University Fullerton, CA.

Canary, C. W., Greenberg, C., Herberg, P., & Ringl, K.K. (2007, March) *Assessing Achievement*

*of Terminal Objectives and Professional Standards: Development and Piloting of the*

*Leadership Profile Inventory.* Paper presented at Eleventh Annual Western Assessment

Conference New Vistas in Assessment, California State University Fullerton, CA

Ringl, K.K. (2007, February). *Nurses Supporting Nurses: University-Hospital Partnerships*.

Poster presented at the Association of California Nurse Leaders Annual Meeting, San Diego, CA.

Ringl, K.K. (2006, February). Leadership skills: *How to succeed in healthcare today*. Paper

presented to Nursing Leaders at Coast Plaza Doctors Hospital, Los Angeles, CA.

Ringl, K.K. (2006, February). *Job Satisfaction of R.N.s: What the research shows*. Poster

presented at annual meeting of the California Association of Nurse Leaders, Los Angeles, CA.

Garon, M., & Ringl, K. (2005, October). *An Integrative Review of Job Satisfaction for Hospital*

*Based RNs*. Paper presented at the Odyssey Conference of Sigma Theta Tau

International Nursing Honor Society, Cerritos, CA.

Ringl, K.K. (2003, January) *Crisis in Health Care-The Nursing Shortage*. Paper presented at

meeting of People for a National Health Plan, Laguna Woods, CA.

Ringl, K.K. ( 2001, November) *Practicing Professional Nursing*. Paper presented to Pacific

Hospital Nursing Staff, Long Beach, CA.

Ringl, K.K. ( 2001, July). *The Essence of Professional Practice*. Paper presented to Orange County

Nurse Leaders, Anaheim, CA.

Ringl, K.K (2001, May). *BSN 2010 – A Plan for Action*. Paper presented to at meeting of California

Association of Colleges of Nursing, San Diego, CA.

Ringl, K.K (2001, February). *Moving the Profession of Nursing to a Bachelor's Prepared*

*Discipline*. Paper presented at annual meeting of Association of California Nurse Leaders

Ringl, K.K (2000, April ) *Nursing Leadership in Healthcare Today*. Paper presented to Kaiser

Permanente Nursing Management Team, Oakland, CA.

- Ringl, K.K (1998, June). *Financial Management in Today's Healthcare Environment*. Paper presented to University of Southern California and Association of California Nurse Leaders Leadership Institute, Los Angeles, CA.
- Ringl, K.K (1997, March) *The Importance of Having a NET*. President's speech at Southern California Nurse Executive Council Annual Meeting, City of Industry, CA.
- Ringl, K.K (1997 January). *Collaboration Between Education and Service: Gaps and Solutions*. Presentation to CSPCN and Robert Wood Johnson Foundation
- Ringl, K.K (1995, March) *Implementing Case Management*. Paper presented to Health Care Financial Management Association Annual Meeting, Palm Springs, CA.
- Ringl, K.K (1995, February) *Clinical Case Management*. Paper presented to Health Care Forum Annual meeting, San Diego, CA.
- Ringl, K.K. (1993) *Mind of a Manager, Soul of a Leader*. Paper presented at annual meeting of Organization of Nurse Executives-California, San Francisco, CA
- Ringl, K.K. (1992, February) *Power and Politics*. Paper presented to Organization of Nurse Executives - California Management Symposium, Los Angeles, CA
- Ringl, K.K. (1991, September) *Practical Political Savvy*. Paper presented to University of Southern California Institute of Continuing Education, Los Angeles, CA
- Ringl, K.K. (1991, May) *Commencement Speech*, University of Southern California College of Nursing, Los Angeles, CA
- Ringl, K.K. (1990, March) *Partnerships in Nursing*. Paper presented at Medicus Education Symposium, San Diego, California
- Ringl, K.K. (1990, November) *Contemporary Practice Issues* Paper presented to California State University, Los Angeles, Honors Symposium
- Ringl, K.K. (1990, March) *Partners in Practice (TM)* Paper presented to St.



Joseph's of Orange Annual Nursing Symposium, Orange, CA.

Ringl, K.K. (1989, October) *Professional Practice in the Year 2000*. Paper presented to Sigma Theta Tau Southern California Chapter, Annual Meeting, Los Angeles, CA

Ringl, K.K. (1989, September) *The Work of Nursing in Hospitals: Analyzing Tasks, Costs and Practice Models*. Paper presented to California Organization of Nurse Executives, LA

Ringl, K.K. (1989, April) *Megatrends in Nursing*. Paper presented to California State University, Los Angeles Honor Society

Ringl, K.K. (1987, May) *Magnet Hospital Status: How to Recruit and Retain Nurses*. Keynote Speech presented to Critical Care Nursing Association Annual Meeting, Williamsburg, Virginia

Ringl, K.K. (1987, April) *Self Scheduling*. Paper presented at the Annual Nursing Management Congress, New York, NY

Ringl, K.K. (1985, November) *Methods to Empower Nursing*. Paper presented at the 68th Illinois Nursing Association Convention, Chicago, Ill.

Ringl, K.K. (1985, April) *An Organizational Structure for Professional Nursing Practice* Paper presented to University of Illinois Graduate College, Champaign, Ill.

### **Special Projects/Assignments/Service**

#### **Special Projects**

<b>DATES</b>	<b>ACTIVITIES</b>
2015-2016	CCNE preparation
2015	Faculty Mentoring work with FDC
2013, 2014, 2015	Coordinated work on undergraduate educational effectiveness tool (EEP)
2004-PRESENT	N452/N452 Lab Course Lead/Resource Faculty
2003-2010	N400-Course Lead/Resource Faculty
2008-2012	Coordinator of ADN-MSN (NURX) Program
2004-PRESENT	Instructionally Related Activities Grant administration
2002-2008	Assist with CEU files for STTI

**University Assignments/Service** (committees, participation in events):

<b>DATES</b>	<b>ACTIVITIES</b>
2014-2015	College of HHS Deans Council on Student Success Participated in development of mentoring program and class, shared mentoring experiences and class preparation work with team including ppts & student handouts. Guest lectured for HHD faculty.
2002-PRESENT	SON Undergraduate Program Committee. Active on numerous task forces to compete the work of the UPC. Volunteered for this work as service instead of release time.
2010-2013	SON Undergraduate Task Force to Revise Curriculum
2011- 2012	SON Graduate Committee
2002-2007	SON Evaluation Committee
2006 -2010	SON Department/Faculty Affairs Committee - Chair 2007-10
2010-2013	Volunteered to collect faculty funds and handle fund distribution.
2008, 2009	Master of Ceremonies for EL MSN pinning at request of students
2002-PRESENT	Attended all HHD and School of Nursing retreats and seminars including graduation ceremonies, Numerous FDC and university events .

**Professional and Community Service** (organization membership, leadership positions, contributions, outreach, service):

2003-PRESENT	<u>Sigma Theta Tau International, Upsilon Beta Chapter</u>
1999-2005	<u>Sigma Theta Tau International - Nu Mu Chapter</u>
1981-PRESENT	<u>American Organization of Nurse Executives</u> Professional Practice Policy Committee 2009 Future Patient Care Delivery Advisory Committee 2008 Membership Committee 2002 Research and Education Committee 1999 – 2001
1987-PRESENT	<u>Association of California Nurse Leaders</u> Environment of Practice Committee 2004-2007. Chair, 2005 Professional Practice Task Force South, Chair 2002-2004 Professional Practice Committee 1999-2004, Chair 2000 Board Member 1998 – 1999 Nomination Committee 1996 – 1997 Education Committee 1996 -1997 Recognition and Scholarship Committee 1993 - 1995 Program Committee 1990 - 1992
1987-1999	<u>Nursing Executive Council, Healthcare Association of Southern California:</u> Board Member 1989 - 1991 and 1995 - 1998, President 1996
1990-1998	Gary Guild of La Habra, CA

## **Professional Development/Continuing Education/Conferences**

Association of California Nurse Leaders Annual Conference February 1-3, 2016

Association of California Nurse Leaders Annual Conference February 1-4, 2015  
Sigma Theta Tau International Odyssey Conference October 15, 2015

Association of California Nurse Leaders Annual Conference February 9-12, 2014  
Cultural Competency Faculty Institute September 25, 26, 2014  
Sigma Theta Tau International Odyssey Conference November 13, 2014

Association of California Nurse Leaders Annual Conference February 10-13 2013  
Sigma Theta Tau Upsilon Beta Chapter Induction April, 2013  
Sigma Theta Tau International Odyssey Conference November 1, 2013

Association of California Nurse Leaders Annual Conference February 5-8, 2012  
19<sup>th</sup> Annual Ethics of Caring Conference March 14, 2012  
American Organization of Nurse Executives Annual Meeting and Exposition March 21-24, 2012  
Sigma Theta Tau International Odyssey Conference November 1, 2012

CALOC Conference: The Global Reach of Nursing Quality June 16-17, 2011  
Compassionate & Culturally Competent Care to a Diverse Community March 15, 2011  
Association of California Nurse Leaders Annual Conference February 13-15, 2011

2<sup>nd</sup> International Conference on Violence in the Health Sector October 27-29, 2010  
CSUF Faculty Development Class: OASIS June, 2010  
Sigma Theta Tau Upsilon Beta Chapter Induction April, 2010  
Association of California Nurse Leaders Annual Conference February 7-10, 2010

Joanna Briggs International Conference November 17-20, 2009  
Sigma Theta Tau International Research Conference July 13-17, 2009  
Technology Awareness Resource Program May 1, 2009  
Upsilon Beta Chapter Conference April 18, 2009  
CSUF Faculty Development Class: Blackboard Grading Center April 2009  
Association of California Nurse Leaders Annual Conference February 8-11, 2009

Sigma Theta Tau Odyssey Conference October 23, 2008  
CSUF Faculty Development Class: Creating quizzes on line June, 2008  
Western Institute of Nursing 41<sup>st</sup> Annual Nursing Research Conference April 16, 2008  
Upsilon Beta Chapter Conference April 19, 2008  
Association of California Nurse Leaders Annual Conference February 10-13, 2008

Sigma Theta Tau Odyssey Conference October 25, 2007  
AONE Webinar: Retention Strategies for Experienced Nurses July 25, 2007  
Association of California Nurse Leaders Annual Conference February 11-14, 2007

Association of California Nurse Leaders Annual Conference February 5-8, 2006  
Sigma Theta Tau Odyssey Conference October 26, 2006  
American Nurses Credentialing Center Tenth Magnet Conference October 4-6, 2006

**Workshops Attended**

Faculty Development Center seminars to keep up to date on teaching and technology  
University, College and Department Retreats  
Required classes on Eliminating Campus Sexual Violence and Securing Information Technology

**Honors/Awards**

Best Practice-Education Award, 2015 from Association of California Nurse Leaders  
Nominated for Daisy Faculty Award, 2011, 2012