

RAYMOND “AUSTIN” NATION, PhD, RN, PHN

Qualifications Summary

- PhD nurse with research, university-level student teaching, and hospital/community based clinical experience. Interested in exploring opportunities in academia as well as in a clinical management or leadership role in an acute care facility.
- Excellent interpersonal and communication skills, both written and verbal. Employee supervision, including coaching and counseling abilities.
- Over twenty years focusing on doing HIV prevention education for elementary, middle, high schools, colleges, universities, community and faith-based organizations. Numerous conference presentations.
- Demonstrated leadership and commitment to designing and implementing community HIV/AIDS education and outreach program including writing a play targeting Black American churches titled *“We’re All God’s Children.”*

Education

2011-2016	University of California, San Francisco School of Nursing – Community Health Systems	San Francisco, CA
Doctor of Philosophy (PhD), Nursing		
2006-2011	California State University, Fullerton	Fullerton, CA
RN to BSN Program (06-09)/Grad School- Masters in Nursing Leadership and Education (09-11)		
2004-2006	Fullerton College	Fullerton, CA
General Education for University admission		
1979-1982	Long Beach City College	Long Beach, CA
Associate of Science Degree – Nursing (RN Program)		

Experience

2016	California State University, Fullerton	Fullerton, CA
Assistant Professor		
2016	Asian and Pacific Islander Wellness Clinic (federally qualified health center)	San Francisco, CA
Director of Nursing		
2014 -2016	Magnet SF Clinic	San Francisco, CA
Clinic RN & HIV Test Counselor		
2013-2016	San Francisco State University	San Francisco, CA
Professor – Lecturer: Evidence-Based Practice in Nursing & Community Health Nursing		
2013-2016	Samuel Merritt University	San Mateo, CA
Professor – Clinical Adjunct Faculty: Community Health Nursing; RN2BSN Design Team		
2011-2013	University of California, San Francisco	San Francisco, CA
Research Assistant, School of Nursing		

2008	Summit Career College	Anaheim, CA
LVN Instructor – Theory and Clinical: Foundations in Nursing		
1998–2011	AIDS Services Foundation, Orange County	Irvine, CA
Health Education Educator –POSITIVE LIFE FORCE, Advocacy Committee Co-Chair, Positively Speaking, Buddy Program		
1992-1994	USC University Hospital	Los Angeles, CA
Nursing Administrative Supervisor		
1990–1992	Burbank Community Hospital	Burbank, CA
Nursing Supervisor		
1987–1990	St. John’s Hospital and Health Center	Santa Monica, CA
Nursing Administrative Supervisor		
1982-1990	Maxicare Medical Center	Los Angeles, CA
Nursing Administrative Supervisor, Charge Nurse, Staff RN		

FELLOWSHIPS

AcademyHealth Diversity Scholars Network	Summer, 2015
Substance Abuse and Mental Health Services Administration’s (SAMHSA) Minority Fellowship Program (MFP) with the American Nurses Association (ANA)	September, 2013 – June, 2016
Graduate Dean’s Health Science Fellowship – UCSF	September, 2013 - June, 2014
University of California, San Francisco, National Institute for General Medical Sciences (NIGMS) Fellowship Initiative to Maximize Student Diversity (IMSD)	September, 2011 – September, 2013
Graduate Assistance in Areas of Nation Need (GAANN) – Clinical Teaching and Research Scholar Fellows	September, 2009 – Summer, 2011
UCLA Minority Training Program in Cancer Control Research (MTPCCR) Fellow	Summer, 2010

RESEARCH INTEREST

Black young adults between the ages of 13-25 are one of the largest populations of people being diagnosed with new infections of HIV/AIDS. The prevalence of HIV among young Black men who have sex with men (MSM) is three to four times higher than white MSM. Young black MSM are run-aways and homeless, forcing them to survive on the streets by becoming sex workers, engaging in unprotected anal intercourse because either they or their partner is high or buzzed on drugs or alcohol. Studies cite crack cocaine use, sex while high on crack cocaine, marijuana and alcohol, or sharing needles for injection drugs as strongly associated with HIV infection among young black MSM. It is often difficult for these young adults to negotiate safer sex practices with their partners, including discussion of their HIV-positive status. As a HIV educator and researcher, I am very interested in understanding substance use behavior with this young Black MSM population.

Publications

Carrico, A., Nation, A., Gomez, M. Sundberg, J. Dilworth, S. Johnson, M. Moskowitz, J. Dawson-Rose, C. (2014). Pilot Trial of an Expressive Writing Intervention with HIV-positive Methamphetamine-Using Men Who Have Sex with Men (MSM) *Psychology of Addictive Behaviors*

Science-related Service Contributions

Reviewer Original Manuscript:

JANAC-D-12-00056 - Journal of the Association of Nurses in AIDS Care (2012)

JANAC-D-15-00034 - Journal of the Association of Nurses in AIDS Care (2015)

JANAC-D-15-00088 - Journal of the Association of Nurses in AIDS Care (2015)

JANAC-D-16-00006 - Journal of the Association of Nurses in AIDS Care (2016)

JANAC-D-16-00006R1 - Journal of the Association of Nurses in AIDS Care (2016)

JANAC-D-16-00140 – Journal of the Association of Nurses in AIDS Care (2016)

Collaborations

Dr. Catherine Waters and Dr. Carol Dawson-Rose – University of California, San Francisco – Substance Use and HIV among Young Black Men who have Sex with Men (MSM)

Dr. Malcolm John – University of California, San Francisco – Shared Medical Appointments (SMA) for HIV-Positive African American Men

Dr. Linda Chafetz - University of California, San Francisco - Focus group with mental health clients regarding nursing needs

Dr. Adam Carrico - University of California, San Francisco - Pilot Trial of an Expressive Writing Intervention with HIV-Positive Methamphetamine-Using Men Who Have Sex with Men

FACULTY DEVELOPMENT WORKSHOPS

UCSF Office of Career and Professional Development, Science Teaching Effectiveness Program for Upcoming Professors (STEP-UP) (2015)

Diversity in Action (DIVA) – School of Nursing (UCSF, 2014)

Let's Develop Interprofessional Curricula: How many steps does it take??? (UCSF, 2013)

Getting Started with Implementing Quality Improvement in the Curriculum (UCSF, 2013)

Authorship in Academia: Dealing with Ethical and Professional Challenges (UCSF, 2013)

Using Technology for Effective Teaching (UCSF, 2013)

Developing Skills in the Art of Effective Feedback and Remediation (UCSF, 2013)

Teaching Procedural Skills (UCSF, 2013)

IPEP - Core Concepts of Interprofessional Education: How do they play out in our education? (UCSF, 2013)

Promoting Interactive Learning through Audience Response Systems (UCSF, 2013)

Effective Mentoring for All: An Interactive Workshop on Diversity in Mentoring (UCSF, 2013)

Poster Presentations

2nd Conference on Overcoming Health Disparities in the Bay Area: Focus on HIV & HCV

February, 2015 in San Francisco, CA

Sigma Theta Tau International's 25th International Nursing Research Congress

"Pilot Study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-19 in San Francisco"

July, 2014 in Hong Kong, China

International Association of Providers of AIDS Care (IAPAC) - 9th International Conference on HIV Treatment and Prevention Adherence

“Pilot Study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-19 in San Francisco” June, 2014 in Miami

36th Annual Conference - Association of California Nurse Leaders

“Pilot Study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-19 in San Francisco”

February, 2014 in Monterey, CA

7th Annual UCSF Health Disparities Research Symposium

“Pilot Study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-19 in San Francisco”

October, 2013 in San Francisco, CA

Robert Wood Johnson Foundation, New Careers in Nursing, Third Annual Summit -American Association of Colleges of Nursing: *Preparing and Supporting Tomorrow's Leaders*

October 2010 in Washington, DC

PRESENTATIONS – PODIUM, ROUNDTABLES, WORKSHOPS

International Nurses Society on Addictions – Concurrent Session

Substance Use and HIV Among Young Black Men who have Sex with Men (MSM). October, 2016 in Las Vegas, NV

Gay and Lesbian Medical Association (GLMA) – Plenary Presentation

“HIV and Black Mistrust of Medical Research and the Health Care System” September, 2016 in St. Louis, MO

National Black Nurses Association – Research Presentation

“HIV and Black Mistrust of Medical Research and the Health Care System” August, 2016 in Memphis, TN

2016 LGBT Health Workforce Conference: New Frontiers and Interprofessional Collaboration in LGBT Health

April, 2016 New York, NY

Bay Area Black Nurses Association – Florence Stroud Annual Black History Conference

“Addressing Black Mistrust of Medical Research and the Health Care System” February, 2016 in Hayward, CA

UC Students of Color Conference – UC Berkeley

HIV & the Black Community November, 2015 in Berkeley, CA

13thAnnual Pre-Medical and Pre-Health Professions National Conference, “Dedication, Compassion, Innovation: Changing the Future of Healthcare and Research” at the University of California, Davis.

“What is research and evidence-based practice in Nursing all about?” October, 2015 in Davis, CA

National Black Nurses Association –Research Presentation

“What is Qualitative Research: An overview of Qualitative Research Methods” August, 2015 in Atlanta, GA

Positive Health Program HIV/AIDS Division at SFGH - HIV/AIDS Grand Rounds:

Spotlight on Young Investigators: HIV Research from UCSF School of Nursing

“Pilot Study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-19 in San Francisco”

April, 2015 in San Francisco, CA

Bay Area Black Nurses – 4th Annual Florence Stroud Black History Month Conference

HIV & the Black Community February, 2015 in San Francisco, CA

National Black Nurses Association –Caucus Presentation

“Pilot Study to describe the substance use experiences of HIV-positive young Black men who have sex with men (MSM) between the ages of 18-19 in San Francisco” August, 2014 in Philadelphia, PA

Cultural Competency Training for Healthcare Providers in Caring for LGBTIAA Patients at UCSF with Bill Blackburn April, 2014 in San Francisco, CA

Safe Spaces: BLACK MEN & HIV DISCLOSURE at BridgeHIV April, 2014 in San Francisco, CA

26th National Conference on LGBT Equality: *Creating Change*- Caucus “WE’RE ALL GOD’S CHILDREN” © January, 2014 in Houston, TX

National Black Nurses Association –Caucus Presentation

“WE’RE ALL GOD’S CHILDREN” © August, 2013 in New Orleans, LA

American Public Health Association – Roundtable Presentation

“WE’RE ALL GOD’S CHILDREN” © October, 2012 in San Francisco, CA

Overcoming Health Disparities in the Bay Area - Using HIV/AIDS as a Model – Oral Presentation

“WE’RE ALL GOD’S CHILDREN” © May, 2012 in San Francisco, CA

HIV/AIDS FOCUSED EVENTS

HIV 101: Prevention, Treatment, Outreach and Cultural Aspects and Perspectives

UCSF, Research Proseminar in HIV/AIDS Prevention (2011- 2013)

UCSF, Student HIV Forum (2011 - 2013)

San Francisco General Hospital, HIV/AIDS Grand Rounds Presentations (2012)

San Francisco AIDS Foundation, Alcohol & HIV: Current Thinking About Drinking (2012)

StopAIDS Project, San Francisco AIDS Foundation, PLUS Seminar and Black PLUS Seminar Group Facilitator with Training (2012)

Report Back: 19th Conference on Retroviruses and Opportunistic Infections (CROI, 2012)

HIV Nursing Network Grand Rounds Educational Series: “Is a CURE for HIV Infection Possible?” Steve Deeks, MD (2012)

National Minority AIDS Council, Treatment Education, Adherence and Mobilization (TEAM) at United States Conference on AIDS in Chicago (November, 2011)

SPECIAL COURSES AND PROJECTS

UCSF - Funding Your Research: five part mini-series about how NIH structure and grants are reviewed

Nursing Management, Intensive/Cardiac Care, EKG interpretation, Legal Aspects of Nursing

Leadership, Sales, Marketing, Discipline, Computer Applications, Men in Nursing

Mentorship & Professional Development

National Black Nurses Association – Ad Hoc Committee - Mentorship Program Development (2016)

UCSF Faculty Mentoring Program, Coaching for Clinician Educators: Perspectives from the Coaches and the Players (2012)

UCSF Office of Career and Professional Development and Student Health and Counseling, First Generation to College, Brown Bag Mentoring Lunch (2012)

Professional and University Service

SAMHSA/ANA Minority Fellowship Program Alumni Working Group (2016)
 HealthImpact and California Action Coalition – Diversity Work Group (2016)
 Association of California Nurse Leaders (ACNL), Membership Experience Committee (2016)

CSUF Poverty Simulation (2016)
 CSUF Graduate Program Committee (2016)

Bay Area Youth Positives – Board Member (2014-2016)
 California Prostitutes Education Program (CAP-PEP) – Board Member (2014-2016)

Founder/President, Men in Nursing at UCSF (2011-2014)
 LGBT Cultural Competency for Healthcare Providers (2014)
 UCSF High School Outreach Conference, Coordinator for School of Nursing (2012)

Significant Accomplishments & Awards

National Black Nurses Association, Lynne Edwards Research Scholarship (2014, 2015)
 UCSF Nursing Alumni Association Scholarship (Spring, 2014)
 California State University, Fullerton, International Understanding Award (Spring, 2011)
 California State University, Sally Casanova California Predoctoral Scholar (Spring & Summer 2011)
 William Randolph Hearst/California State University Trustees' Award for Outstanding Achievement (Fall, 2010)

Professional Affiliations

Member, American Nurses Association
 Member, Western Institute of Nursing
 Member, Sigma Theta Tau International – Alpha Eta Chapter
 Member, Association of California Nurse Leaders
 Member, National Black Nurses Association
 Vice-President, Bay Area Black Nurses Association
 Member, Association of Black Nursing Faculty
 Member, Association of Nurses in AIDS Care, Golden Gate Chapter
 Member, The American Assembly for Men in Nursing
 Founder, Past –President, The American Assembly for Men in Nursing – Southern CA Chapter
 Past-President, The American Assembly for Men in Nursing – Bay Area Chapter
 Board of Directors, California State University, Fullerton Alumni Association
 Founder, President of California State University, Fullerton Nursing Alumni Chapter
 Founder, Past-President and Member of Cal State Fullerton Nursing Students Association

Licensure/Certifications

- Registered Nurse in California, #350125
- Public Health Nurse in California, #75668
- HIV Testing and Counseling, #7289
- Basic Life Support (BLS)
- Instructor: California Board of Licensed Vocational Nurses and Psychiatric Technicians

Nursing Clinical Faculty Online Training

- California Community Colleges Health Workforce Initiative

TEACHING

Date	University	Course Number and Title	Role	Units	Class Size
Summer, 2013	Samuel Merritt University - SFPLC	N. 170-L: Community Health Nursing, SFPLC ABSN	Adjunct Clinical Instructor		9
Fall, 2013	San Francisco State University	NURS 0312-01 RESEARCH & EBP - GVAR (# 13794)	Lecturer	3	26
Spring, 2014	San Francisco State University	NURS 0312-02 RESEARCH & EBP - GVAR (# 33136)	Lecturer	3	20
Summer, 2014	Samuel Merritt University - SFPLC	N. 170-L: Community Health Nursing, SFPLC ABSN	Adjunct Clinical Instructor		9
Fall, 2014	San Francisco State University - Canada	NURS 0312-01 RESEARCH & EBP - GVAR (#22589)	Lecturer	3	16
Fall, 2014	San Francisco State University - Canada	NURS 0312-02 RESEARCH & EBP - GVAR (#22590)	Lecturer	3	17
Spring, 2015	San Francisco State University - Canada	N530 Community Health and Global Perspectives	Lab/Practicum Instructor		9
Spring 2015	Samuel Merritt University - SFPLC	N. 170-L: Community Health Nursing, SFPLC ABSN	Adjunct Clinical Instructor		10
Summer, 2015	Samuel Merritt University - Oakland	RN2BSN Design Team			
Fall, 2015	Samuel Merritt University - SFPLC	N. 170-L: Community Health Nursing, SFPLC ABSN	Adjunct Clinical Instructor		9
Spring, 2016	San Francisco State University - ELMS	N530 Community Health and Global Perspectives	Lab/Practicum Instructor		7
Spring, 2016	San Francisco State University - BSN	N530 Community Health and Global Perspectives	Lab/Practicum Instructor		9
Spring, 2016	Samuel Merritt University - SFPLC	N. 170-L: Community Health Nursing, SFPLC ABSN	Adjunct Clinical Instructor		7
Fall, 2016	California State University, Fullerton	NURS 470A-03 (22043) Art & Science of Nursing I (Lecture)	Tenure-Track Assistant Professor	6	20
Fall, 2016	California State University, Fullerton	NURS 501-02 (14899) Theo Persp Nsg Practice (Discussion)	Tenure-Track Assistant Professor	3	6
Fall, 2016	California State University, Fullerton	NURS 505A-02 (20385) Nursing Research and Eval (Lecture)	Tenure-Track Assistant Professor	3	15