

**California State University, Fullerton
School of Nursing**

Maryanne Balderrama Garon DNSc, R.N.

CURRICULUM VITAE

Rank: Professor

Date of Appointment: 8-1-01

	Degree	Institution	Major	Areas of concentration/specialization
1999	D.N.Sc.	University of San Diego	Nursing	Nursing/Leadership
1986	M.S.N.	San Diego State University	Nursing	Community Health
1973	B.S.N.	San Diego State University	Nursing	

Professional Licenses/Certificates:

Date	Title	Source
First licensed 1973, current license expires 12/2016.	RN 234845	Board of Registered Nurses, State of California
1978	Public Health Nurse	State of California

Employment History

Academic:

Date	Position	Institution
8/2012-present	Professor	California State University, Fullerton
8/2007 – 7/2012	Associate Professor	California State University, Fullerton
8/2001 – 7/2007	Assistant Professor	California State University, Fullerton
8/2000 – 7/2001	Lecturer	California State University, Fullerton
4/2000 – present	Adjunct faculty	National University
12/1999 – 6/2000	Adjunct faculty	University of Phoenix
8/1982 – 5/1983	Graduate Teaching Assistant	San Diego State University

Clinical/Professional:

Date	Position	Institution
9/1987-8/2000	Clinical Services Director, Ambulatory Care	V A San Diego Healthcare System (VASDHS)
2/1984 – 9/1987	Staff nurse, Hospital Based Home Care	VASDHS
1/1983 - 1/1984	Research nurse	UCSD Medical Center/VASDHS
1/1982 – 1/1984	Staff nurse (intermittent registry work)	Specialty Nurses
12/1977 – 8/1982	Staff nurse, Outpatient Department	VASDHS
4/1974 – 12/1977	Staff nurse, Inpatient Medical Unit	VASDHS
6/1973 – 4/1974	Staff nurse	Palomar Hospital, Escondido, CA

**Academic Instruction
Courses Taught:**

Course #	Semesters	Years	Title	Content/Focus
<i>Taught at California State University, Fullerton:</i>				
Nurs 300	Fall Fall Spring, Fall Fall Spring, Fall Spring, Summer Spring	2000 2001 2002 2003 2004 2005 2006	Theoretical bases for nursing practice	Theory from nursing and related fields.
Nurs 305	Spring	2001	Professional Nursing 1	Focuses on professional nursing role, communication theory, psycho-social concepts, and the nursing process
Nurs 305L	Spring	2003	Professional Nursing 1	Lab/seminar for above course
Nurs 320	Fall	2004	The Process of Teaching in Nursing	Theories and principles of teaching and learning applied to clinical teaching situations.
Nurs 400/400L	Fall Spring Spring Spring	2000 2001 2003 2004	Professional Dimensions of Nursing	Current issues in nursing and healthcare.
Nurs 501	Fall Fall Fall Fall Fall Fall Fall Fall Fall Spring, Fall Fall Fall Fall Fall Fall Fall	2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015	Theoretical Foundations of Nursing Practice	Study and critique of the organization and development of nursing knowledge
Nurs 507	Fall Spring Summer Spring Summer Summer Spring Spring Spring Spring	2000 2007 2007 2008 2008 2009 2011 2012 2012 2013	Advanced Decision Making	Ethics, decision making, current issues, health policy

	Spring Spring Spring	2014 2015 2016		
Nurs 507 L	Spring Spring Spring Spring Spring Spring Spring	2003 2004 2005 2008 2011 2012 2013	Advanced Decision Making: Seminar	Ethics, decision making, current issues, health policy
Nurs 511	Fall Fall Fall Fall Fall Fall Fall Fall Fall Fall Summer Fall Fall Spring Spring 2016	2001 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2012 2013 2015 2016	Management of Nursing Services	Theoretical bases for management of services in nursing and health care.
Nurs 514	Spring Fall Fall Fall Spring	2002 2003 2010 2012 2014	Nursing Services Administration –Practicum I	Clinical practicum - nursing service administration. Includes issues relevant to advanced clinical practice in nursing.
Nurs 515 A	Spring Spring Spring Spring Spring Spring Spring Spring Spring Spring Spring	2004 2005 2006 2007 2008 2009 2011 2013 2012 2016	Nursing Services Administration –Practicum II (first 3 units)	Clinical practicum – in nursing service administration. Includes issues relevant to advanced clinical practice in nursing.
Nurs 515 B	Summer Summer Summer Summer Summer Summer Summer Summer Summer Summer Summer Summer	2002 2004 2005 2006 2007 2008 2009 2010 2011 2013 2014	Nursing Services Administration –Practicum II (second 3 units)	Clinical practicum – in nursing service administration. Includes issues relevant to advanced clinical practice in nursing
Nurs 520	Fall Fall	2014 2015	Advanced Concepts in Leadership of health care systems	Focuses on advanced concepts in health care

				application in advanced practice
Nurs 621	August February August	2000 2001 2001	Research and Evaluation Methods in Nursing (Online course)	Developed this graduate course- research, evaluation methodology
Taught at University of Phoenix, San Diego campus				
Nurs 401	December- January	1999- 2000	Theoretical Foundations of Nursing Practice	Focused on teaching entering BSN students theory-based nursing practice
Nurs 584	May	2000	Nursing Administration	Graduate course in theories and principles of nursing administration

Number of years teaching experience:

Undergraduate	Graduate
7	15+

Project Chair (note: my teaching assignment includes chairing graduate projects each year, and I have 8 – 12 students annually. Topics available on request).

Thesis Committee Chair (most MSN graduate students choose the project option).

Wessel, E. (2004). *Reflective Narratives in Nursing Orientation: A Strategy to Increase Self-Awareness of Attitudes towards Care of the Dying*. **Received the CSUF 2004-5 Outstanding Thesis Award.**

Scholarly/Creative Activities

Publications:

- Garon, M. (2014). Change and Innovation. In D.Huber (Ed.) *Leadership and Nursing Care Management* (5th ed., pp. 37-54). Philadelphia: Saunders.
- Garon, M. (2012). Speaking up, being heard: RN perceptions of workplace communication. *Journal of Nursing Management*, 20, 361-371.
- Garon, M. (2010). Science of unitary human beings: Martha E. Rogers. In J. George (Ed.). *Nursing theories: The base for professional practice* (6th Ed., pp. xxx-xxx). Upper Saddle River, NJ: Prentice-Hall
- Chege,N., Garon, M. (2010). Adaptation Challenges Facing Internationally Educated Nurses. *Dimensions in Critical Care Nursing*, 29(3):131-135,
- Garon, M., Urden, L., & Stacy, K.M. (2009). Staff nurses' experiences of a change in the care delivery model: A qualitative analysis. *Dimensions in Critical Care Nursing*, 28(1), p. 30-38.
- Garon, M. (2010). Change and innovation. In D.Huber (Ed.) *Leadership and Nursing Care Management* (4th ed., pp. 55-72). Philadelphia: Saunders.

- Garon, M. (2006). The positive face of resistance: Nurses relate their stories. *Journal of Nursing Administration*, 36(5), pp. 249-258.
- Wessel, L. & Garon, M. (2005). Introducing reflective narratives into palliative care education for home care nurses. *Home Healthcare Nurse*, 23(8), 516-522.
- Garon, M. & Ringl, K. (2004). Job satisfaction for hospital based Registered Nurses. *Online Journal of Clinical Innovation*, 7(2):1-45.
- Garon, M. (2001). Science of unitary human beings: Martha E. Rogers. In J. George (Ed.). *Nursing theories: The base for professional practice* (5th Ed., pp. 269-294). Upper Saddle River, NJ: Prentice-Hall.
- Heggie, J., Garon, M., Kodiath, M. & Kelly, A. (1994). Implementing the Science of Unitary Human Beings at the San Diego V A Medical Center. In Madrid, M. & Barrett, E., (Eds.), *Rogers' Scientific Art of Nursing Practice*. New York: NLN Publication #15-2610.
- Garon, M. (1994). Creating the culture for innovation: Success in one ambulatory care setting. Conference proceedings from: *Innovations in Ambulatory Care*. Las Vegas, November 9-10, 1992.
- Garon, M. (1992). Contributions of Martha Rogers to the development of nursing knowledge. *Nursing Outlook*, 40(3), 67-72.
- Garon, M. (1992). Assessment and management of pain in the home care setting: Application of Rogers' Science of Unitary Human Beings. *Holistic Nursing Practice*, 6(1), 47-57.

Applied Scholarship

- 2007-2009 Developed new Nurse Educator concentration for the Master's of Science program in the School of Nursing, CSUF.

Research:

- 2014-5 *The role of ethnic nursing organizations in developing nurse leaders*. Qualitative research study, with Dr. Maria Matza and Jasmin Que-Laohoo (Grad Student)
- 2009 *Speaking up, being heard: R.N. Perceptions of Workplace Communication*. Qualitative research project, conducted at 3 sites, supported by CSU Mini-grant.
- 2005-6 The Staff Nurse's Perspective on a Change in Skill Mix in the Intermediate Care Unit: A Descriptive Analysis. A qualitative research project conducted at Palomar-Pomerado Healthcare System.
- 2005-7 Teaching Nursing Theory Online to Graduate Students: An evaluation
- 2005-6 Action research: to facilitate change in nursing. Research project
- 2003-5 Acts of resistance (continued dissertation work).
- 1999 "Acts of Resistance: Nurses' Personal Narratives". Doctoral dissertation, University of San Diego.

- 1998 The Experience of Power and Powerlessness among V.A. Nurses: A Phenomenological Study". Joint research Project with Ambulatory Care Nursing Research Committee (P.I. – Maryanne Garon).
- 1991 Better than Sex: A Qualitative Analysis of Women Playing Soccer". Study done as class project for doctoral course.
- 1986 "The Experience of Time for Persons with Diabetes Mellitus". Master's Thesis, San Diego State University.

Podium and Webniar Presentations:

- January 13, 2016 "The role of ethnic nursing organizations in developing future nurse leaders". *Invited webinar presentation for the Association of California Nurse Leaders.*
- November 8, 2015 "The role of ethnic nursing organizations in developing future nurse leaders". *Podium presentation at the 43^d Biennial Convention of the Honor Society of Nursing, Sigma Theta Tau International*
- August 2015 "Leadership Transformations". *Invited talk to nursing managers at Pomona Valley Medical Center.*
- July 2015 "The role of ethnic nursing organizations in developing future nurse leaders". *Podium presentation at the 40th annual conference of the National Association of Hispanic Nurses. Anaheim, CA.*
- March 8, 2014 "My teaching toolbox: Sustaining the engaged classroom". Podium presentation at *17th Annual CSU Symposium on University Teaching , San Marcos, CA.*
- October 6, 2010 "Speaking up, being heard: RN views of workplace communication". *Peer reviewed. Presented at the International Qualitative Health Research Conference, Vancouver, British Columbia, Canada.*
- October 24, 2008 Journey To Tlaxcala: A Lesson In Cultural Understanding. *Joint Southern California STTI Chapters Nursing Odyssey Conference. (Presented with four MSN students)*
- October 18, 2007 "The Staff Nurse Perceptions of Change in Skill Mix: A Descriptive Analysis". Peer reviewed. *Presented at International Nursing Administration Research Conference, Indianapolis, IN.*
- February 23, 2007 "Promoting significant learning in a graduate theory class: Accessing the aesthetic pattern. *Peer reviewed paper presented at the AACN, Master's Education Conference*
- October 27, 2006 " The Staff Nurse Perceptions of Change in Skill Mix: A Descriptive Analysis". *Peer reviewed. Presented at Peer-reviewed paper presented at the Joint Sigma Theta Tau Research Conference, Ontario, CA.*
- April 3, 2006 "Acts of resistance: Nurses' personal narratives". *Peer reviewed. Presented at the Qualitative Health Research Conference, Edmonton, Alberta, Canada.*

- March 15, 2006 "The positive face of resistance: Nurses relate their stories". *Invited speaker. Orange County Chapter of the American Association of Occupational Health Nurses*. Fullerton, CA.
- June 15, 2005 "Using Team Learning To Improve The Classroom Experience". Selected for presentation at the Fourth Annual Best Teaching Practices, CSU Dominguez Hills, Carson, CA. (*unable to present, due to illness*).
- July 21, 2004 Critical Reflections on Studies of RN Job Satisfaction. *Peer reviewed, Presented at the International Nursing Research Conference, Sigma Theta Tau International*, Dublin, Ireland.
- March 18, 2004 The Good News and Bad News about RN Job Satisfaction: What the Research Shows. *Invited speaker: VA Medical Center, San Diego, Nursing Research Brown Bag lunch*. San Diego, CA..
- March 8, 2004 The Good News and Bad News about RN Job Satisfaction: What the Research Shows. *California State University Fullerton, Nursing Honor Society*, Fullerton, CA..
- October 2000 "Boldly going where (virtually) no one has gone before: A discussion of the narrative method in nursing". Peer-reviewed paper presented at the *Joint Sigma Theta Tau Research Conference*, Ontario, CA.
- May 2000 "Caring, connectedness and unity". Invited speaker At the *Wave: Ambulatory Care Nursing Conference*, San Diego, CA.
- May 1999: "Acts of Resistance: Nurses' Personal Narratives", Presentation of dissertation to VA Nursing Staff as part of Nurses' Week activities.
- October 1997: "An Exploratory Study of the Experience of Power and Powerlessness among VA Nurses", Presentation at *Research 97: Challenges, Changes and Growth*, West LA VA Medical Center.
- March 1994: "Implementing a Firm System at a V A Medical Center", Round table session, *American Academy of Ambulatory Care Nursing (AAACN) 19th annual conference*, San Diego, CA.
- April 1993: "Creating the Culture for Caring: Success in one Ambulatory Care Setting", *AAACN 18th annual conference*, Chicago, IL
- June 1993: "Implementing the Science of Unitary Human Beings at the SDVAMC", *Annual Rogerian Conference*, NYU.
- September 1990: "The implementation of the Science of Unitary Human Beings in the Acute Care Setting", *National Nursing Theory Conference*, UCLA.
- February 1990: "Nursing Theory and Leadership Theory". *Leadership Conference*, University of San Diego.

- September 1989: "Cultural aspects of care of the urology patient". *American Urological Association, Allied, Conference*. San Diego, CA.
- February 1988: "Critiquing nursing research". *Research: Making it a Part of Your Practice*. *Sigma Theta Tau Joint Research Conference*, San Diego.
- February 1988: "The experience of time for persons with diabetes mellitus". Poster presentation. *Sigma Theta Tau Joint Research Conference*, San Diego.
- October 1986: "Development of a theoretical construct about time experience and a chronic illness". *Octoberquest - VA Nursing Research Conference*, Santa Monica, CA.
- January 1985: "Using Martha Rogers' Model in Clinical Practice", *Nursing Knowledge: Improving Practice through Theory*, Sigma Theta Tau, Anaheim, CA.
- October 1982: "Registered nurse and physician perceptions of selected activities within the role of the registered nurse". *Octoberquest - V A Nursing Research Conference*, Santa Monica.

Poster Presentations:

- April 2015 The role of ethnic nursing organizations in developing future nurse leaders. Presented at WIN 2015 Conference. Albuquerque, NM.
- February 2015 The role of ethnic nursing organizations in developing future nurse leaders. Presented at the ACNL 2015 Conference, Anaheim, CA.
- November 2013 Poster presentation developed with Jasmin Que-LaoHoo, Graduate Student.
What is leadership really? A critique of the literature. Poster presented at *International Nursing Administration Research Conference*, Baltimore, MD.
- February 2010 Speaking up, being heard: R.N. views of workplace communication. Presented at *ACNL annual conference*, Rancho Mirage, CA.
- November 13, 2009 Speaking up, being heard: R.N. views of workplace communication. Presented at *Nursing Odyssey 2009, sponsored by the southern California chapters of Sigma Theta Tau International, Ontario, CA*.
- February 21, 2008 Evaluating Student Learning in a Nursing Theory Course: Online and In-Person. (peer reviewed). *AACN Master's Education Conference*, Newport Beach, CA. With Penny Weismuller and Sue Robertson.
- January 8,9, 2007 "Promoting "Significant Learning" in a Graduate Theory Course: Accessing the Aesthetic Pattern". (peer reviewed). Poster presented at the *Mosby Faculty Development Institute 2007, San Diego, CA*.
- October 6, 7, 2005 "A participatory action research project and an evaluation of an educational intervention for registered nurses". Poster presented at the *Nursing Administration Research Conference*, University of Arizona, Tucson, AZ.
- January 5,6, 2005 "Have they done the readings? Getting students to come to class prepared to learn". Presented at: *Faculty Development Institute 2005*, Las Vegas, NV.

- October 21, 22,2004 "Job satisfaction of hospital based registered nurses". With Karen K. Ringl, RN, MSNS, Lecturer. For presentation at *Nursing Odyssey 2004, sponsored by the southern California chapters of Sigma Theta Tau International*. San Diego, California.
- August 18, 2004 "Job satisfaction of hospital based registered nurses". With Karen K. Ringl, RN, MSNS, Lecturer. Poster presentation at *Showcasing CSUF Faculty Research and Creative Activity, Faculty Day, 2004*.
- January 2003 "Going the distance – Converting a nursing theories course to an online format ". Poster presentation (peer reviewed) at the *Faculty Development Institute 2003*, Miami Beach, Fl.
- April, 2003 "Going the distance – Converting a nursing theories course to an online format ". Poster presentation at *Celebrating Teaching*. FDC, CSUF.
- October 1983: "Survey of self-care attitudes". Poster presentation at *Octoberquest – V A Nursing Research Conference*, Santa Monica, CA.

Grants

- 2014-5 CSU Senior Intramural Research Grant (\$2495 + 3 units release time) for research study: The role of ethnic nursing organizations in the development of nurse leaders.
- 2012 Teaching Mini-Grant (\$500), with Dr. Sue Robertson, to buy art posters for teaching innovation.
- 2011 Faculty Enhancement and Instructional Development Grant (FEID). 3 WTUs for Fall 2011 granted to revise MS, Nursing Leadership curriculum.
- 2011 International Travel Grant award. For travel October 2010 to Vancouver, BC, Canada for podium presentation.
- 2009 *Speaking up, being heard: R.N. Perceptions of Workplace Communication*. CSU Mini-Grant. \$4500.
- This grant was for a study that explored nurses' perceptions of their own ability to speak up and be heard, and perceived involvement in decision making and of openness of communication within the organization.
- 2007-8 *Educating Nurses for Community College Educator Careers*. University Mission and Goals Initiative. \$14,000
- This grant allowed me to develop a new concentration in the Master's program at CSUF. In response to both a community and statewide need, I applied for and received a grant for release time and hiring a consultant to develop this new concentration. This began with a meeting of the President and other officials, Nursing department t faculty (including me) and the representatives from the community colleges (I can't remember if this was in '06 or '07) , and ended the approval of the new Concentration. . .with students set to enter it in Fall 2010. I did all the research, hired the consultant, developed the curriculum and the

	courses and guided it through the College and University approval process.
2006	International Travel Award, from the CSUF FDC for presentation in Edmonton, Alberta, Canada.
2004	International Travel Award, from the CSUF FDC for presentation in Dublin, Ireland.
2002	<i>An integrated review of Job Satisfaction of RNs working in hospitals.</i> Awarded a Faculty Development Grant, CSUF.

Service

University:

Department/School:

School of Nursing Search Committee, 2014-5, 2015 - 6
 Department Personnel Committee, 2007 – 12 (Chair, 2008-9; 2011-12)
 Graduate Program Committee Member 2009 - present
 Department Search Committee, 2005-6; 2006-7.
 EL-MSN Advisory Committee, 2006-9
 Graduate Program Committee Chair and Graduate Advisor, 2004-8
 Concentration Lead, Nursing Leadership MSN, 2000-2009
 Faculty Affairs Committee, Chair, 2001- 2004
 Faculty Affairs Committee, Member, 2004 - 2005
 Faculty/Student Affairs Committee, Chair, Fall, 2003
 Graduate Curriculum Committee, Member 2001 - 2004
 Educational Policy and Curriculum - Member, 2000-2001
 MSN Task Force – Member – Fall 2000, Chair – Spring 2001
 Nursing Department Executive Committee: 2000 – present
 Distance Education Task Force – member 2000-2001

College of Health and Human Development:

Social Work Department, Personnel Committee, 2015-6
 Faculty Affairs – Member 2000 – 2002
 Untenured Faculty and Lecturer Organization, Public Relations Chair, 2001 – 2004;
 Vice-President, 2004- present.
 Curriculum committee: 2008-9

University:

Faculty Development Center Board Member, 2009-2010

Other:

School of Nursing, 40th Anniversary Planning Committee (2014)
 Accreditation self-study report team member 2001 and 2005-6.
 Departmental Graduate Advising Handbook.
 Developed orientation program for new graduate students.
 Convened first Community Graduate Advisory Committee.

Profession:

Doctoral Dissertation/Master's Thesis Committees: (External)

2011: : Served as Dissertation Committee member for Sally Morgan, University of San Diego, Ph.D. in Nursing.

2009: Served as Dissertation Committee member for Kathleen Stacy, University of San Diego, Ph.D. in Nursing.

2009: Served on a Thesis Committee for Ronald Verian, MPH, Aristotle University, Long Beach.

2011: Currently serving on Dissertation Committee for Sally Morgan, University of San Diego, Ph.D. in Nursing.

CSUF Nursing Honor Society

Nominating Committee (2003 – 2004)

Eligibility Committee (2004-2005)

Council on Graduation Education in Administration in Nursing

Member **2012-2013**

Sigma Theta Tau Odyssey Research Conference Planning Committee

Co-Chair of Planning committee, 2013-2014

Upsilon Beta (CSUF chapter) representative, 2003- present

Innovative Project Abstracts Committee, 2004-present

Chair, Innovative Project Abstracts Committee, 2004--2011

Fundraising committee 2003- 4

Sigma Theta Tau, Gamma Gamma Chapter,

Nominating Committee (1995-1997)

Secretary (1987-1990)

Joint Research Program Planning Committee (1987-1990)

Eligibility Committee (1985-1986)

Member (1993 - present)

Western Institute for Nursing

Member (2002 – present)

Abstract reviewer (2002, 2003, 2004)

Association of California Nurse Leaders (ACNL)

Member, 2003 – present

Environment of Care Committee, 2009 –2011.

California Nurses Association (part of ANA), San Diego

Member-at-Large and Bylaws Committee Chair (1988-1989).

Institute for Nursing Research, San Diego State University

Founding member and V A representative, ((1989-1992).

American Academy of Ambulatory Care Nurses

Member (1991-present)

Research Committee (1991-1992).

International Institute of Qualitative Research

Abstract reviewer: 2016 Qualitative Methods Conference.

Community:

Children's Hospital of Orange County (CHOC):

ad hoc member, Nursing Practice Research Council
 Presenter and consultant in CHOC Nursing Research Fellowship program.

Palomar-Pomeroado Healthcare System, 2005-6
 Qualitative Research consultant,

Poway Youth Soccer Association: 2001
 Assistant coach – youth soccer team.

Gregg Garon Scholarship Fund, 2006 – 2012
 Chair, Board of Directors

Gregg's Goals 501C3 Non-Profit Charity, 2012-present
 Secretary, Board of Directors

Professional Development/Continuing Education (recent)

Fall 2014	Faculty Learning Community, "Teaching with Te3chnology in Mind", FDC.
Fall 2012 – Spring 20134	Faculty Learning Community, FDC
Spring 2011 Spring 2012	SLATE Academy. CSUF, FDC.
January 26, 2011	Educating Nurses: A Call for Radical Transformation (P. Benner, RN, PhD, speaker), <i>University of California, Irvine</i> ,
November 30, 2010	Regional Meeting: Institute of Medicine Report on the Future of Nursing (webcast), <i>University of California, Irvine</i> .
November 10, 2010	Finding Funding for Your Research, <i>CSUF College of Health and Human Development, Grants Business Office</i> .
September 2009	EthnoNotes: An Introduction and Interactive Hands-on Workshop, CSUF Faculty Development Center.
August 2009	Using Wikis and Blogs in Blackboard, CSUF Faculty Development Center.
June 2009	BlackBoard Grade Center, CSUF Faculty Development Center.
March 2009	Creating a Successful Syllabus, CSUF Faculty Development Center.
March 2009	Advanced iLinc
April 2008	Learning with iLinc, CSUF Faculty Development Center.
April 2008	<i>Teaching Online: How Do You Keep an Online Course Interactive and Engaging?</i> CSUF, College of Health and Human Development
October 2007	<i>International Nursing Administration Research Conference</i> , Indianapolis, IN.

February 2007	AACN Master's Education Conference, Albuquerque, NM.
January 2007	Mosby's Faculty Development Institute, San Diego, CA.
April 2006	International Qualitative Research Conference, Edmonton, Alberta, Canada.
January 2005	Mosby's Faculty Development Institute, Las Vegas, NV
2004-5	<i>Teaching Learning Academy Certificate, FDC, CSUF.</i> A series of 8 courses over the academic year.
July 21-23, 2004	<i>15th International Nursing Research Congress, Building Community through Research, Sigma Theta Tau International, Dublin, Ireland.</i>
April 21, 2004	<i>Making Writing Right, The Faculty Development Center and the Faculty Writing Assistance Program, CSUF.</i>
March, 2004	<i>Scantron course. FDC, CSUF.</i>
February 16 – 18, 2004	<i>Mission Possible at Mission Bay.</i> Annual conference, with educational Programs, of the Association of California Nursing Leaders (ACNL). San Diego, CA.
January 24. 2004	<i>How Learners Learn and Teachers Teach, Faculty Day, CSUF.</i>
October 22, 2003	<i>Classroom Civility: Etiquette to Outrageous.</i> Sandra Rhothen. Dean of Students, CSUF.
October 15, 2003	<i>Dealing with Difficult Students,</i> Leah Brewer, Assistant Professor, Counseling, CSUF.
Oct 10, 2003	<i>Nursing Odyssey 2003-Renew, Rejuvenate, Reinvigorate.</i> Sponsored by southern California chapters of Sigma Theta Tau International, Ontario Airport-Marriott, Ontario, CA.
August 26, 2003	<i>Protecting patient privacy: understanding the new federal HIPAA standards,</i> Nurseweek Magazine CEU offering.
April 11, 2003	WIN Conference-Phoenix AZ 6.7 CEUs-ANCC
March 1, 2003	<i>Regional Symposium on University Teaching,</i> California State University San Bernardino.
January 30, 2003	<i>What is quality improvement and evaluation in education? –</i> Department of Nursing, CSUF
January 29, 2003	<i>Academic Integrity: Workshop on Discussion on Fair Use & Copyright,</i> Titan Student Union, CSUF
January 4 - 7, 2003	<i>Nursing Education: Visions for Tomorrow.</i> Mosby's Faculty Development Institute, Miami Beach, FL.

June 16 – 19, 2002	CSU Teacher-Scholar Summer Institute 2002, San Francisco, CA.
February 22, 2002	<i>Beginning with the Student: Creating Nursing Curriculum that Works.</i> Saddleback College, Orange, CA.
April 22-24, 2001	<i>Institute for Teaching, Learning Conference: Application of Instructional Technology in the Nursing Programs</i> – CSU, Sacramento.
August 16-17, 2001	<i>Recruiting Graduate Nursing Students</i> – Ohio State University.

Honors/Awards

2014	“DAISY” Faculty Award, CSU Fullerton.
2013	Leadership in Innovation Award. Upsilon Beta chapter, Sigma Theta Tau International.
2007	Excellence in Nursing Award in Teaching (Academic) ; Gamma Gamma chapter of Sigma Theta Tau International.
2005	CSUF Faculty award for Exceptional Teaching.
2000	Nominated by OPD staff for “Penny Schoenmehl” award for caring.
1999	Awarded a “Celebrating Nursing” Employer Recognition Certificate for significant contribution to advancing nursing practice/patient care and promotion of a positive nursing image by San Diego-Imperial Counties Chapter, Association of California Nurse Leaders.
1996	Nominated by the staff in UCC/ER for "Penny Schoenmehl" Award, a San Diego VA Recognition award for caring.
1985	U.S. Public Health Service, Nurse Traineeship Grant
1983	Inducted into Sigma Theta Tau, Gamma Gamma Chapter